

FAST TRACK SCHEME FOR RAF AIR CADETS

BACKGROUND

BAE Systems have a long history of partnership with the RAF, and they are currently part of the TEMPEST project, to design the next generation future combat aircraft.



Each year, BAE offer approx. 1200 apprenticeships across their various sectors, as part of their Early Careers programme. In a trial scheme starting October 2020, BAE are offering an apprenticeship fast track opportunity exclusively for Air Cadets to apply for roles in the Air sector. BAE recognise the valuable developmental skills gained by Air Cadets via their service and are providing 66 opportunities to be selected to go straight through to fast track through to live interview with their Hiring Managers, providing they meet the requirements. If applications by cadets exceed the allocated figure,

they can still apply via the normal route for applications. Full information can be found on the [STEM Portal](#) on BADER SharePoint, and the Cadet Portal.

FAST TRACK OPPORTUNITIES

In this scheme, BAE are offering fast track apprenticeship opportunities in **Engineering** and **Business** roles. This is open to both cadets and staff that meet the criteria.

REQUIREMENTS

- ✓ Be a current cadet or volunteer staff with 2 min yrs service at time of application.
- ✓ Have attended a week-long RAFAC Annual or Specialist camp.
- ✓ Completed Leading Cadet syllabus (cadets only).
- ✓ Letter of recommendation from Sqn OC.
- ✓ Have completed a Cadet CV (see ACTO 3).
- ✓ Must meet the academic qualification for the Early Careers programme you apply for.

Engineering & Business Apprenticeship	Duration of scheme	Starting salary	Locations	No. of opportunities
Level 3 Advanced Craft Apprenticeship	48 Months	£12557	Warton/ Samlesbury	9
Level 3 Advanced Technician Apprenticeship	48 Months	£12557	Warton/ Samlesbury, Brough	20
Level 6 EDAS Software Degree Apprenticeship	48 Months	£24139	Warton/ Samlesbury, Brough, Yeovil	11
Level 6 EDAS Aerospace Degree Apprenticeship	60 Months	£24139	Warton/ Samlesbury, Brough	12
Level 3 Business Administrator	24 Months	£12557	Warton/ Samlesbury, Brough, RAF Coningsby	9
Level 3 Supply Chain Practitioner	24 Months	£12557	Warton/ Samlesbury	5